

Discernment of Gifts Survey I

Instructions

For each of the 60 questions which follow, circle the number that corresponds with the response that most closely matches how you perceive yourself.

- **4 consistently true**
- **3 frequently true**
- **2 occasionally true**
- **1 infrequently true**
- **0 rarely true**

You might also ask a person who is close to you to score the inventory with, and for, you. Their perception of your strengths may be useful in identifying the Gifts with which you have been truly blessed. After responding to all questions, turn to the scoring grid on page 18 to analyze your results.

1. When presented a goal, I immediately think of steps that need to be taken in order to achieve the desired results. 4 3 2 1 0
2. I express myself through artistic means. 4 3 2 1 0
3. My faith requires me to seek out God's will and purpose in all circumstances that arise in my life. 4 3 2 1 0
4. I am able to convey the Gospel message to non-believers in ways that they are able to easily understand. 4 3 2 1 0
5. I am moved by those who through conflict or sorrow are wavering in faith. 4 3 2 1 0
6. I am certain of the spirit's presence in my life and the lives of others. 4 3 2 1 0
7. I am blessed by God each day and gladly respond to these blessings by giving liberally of my time and money. 4 3 2 1 0
8. I enjoy meeting new people and becoming acquainted with them. 4 3 2 1 0
9. I know that God hears and responds to my daily prayers. 4 3 2 1 0
10. I feel compelled to learn as much as I can about the Bible and faith. 4 3 2 1 0
11. I am a take charge person. When others follow my direction, the goal or task will be completed. 4 3 2 1 0
12. When I see a person in need, I am moved to assist them. 4 3 2 1 0
13. I love to sing and enjoy inspiring others through song. 4 3 2 1 0
14. I find joy and express myself by playing a musical instrument. 4 3 2 1 0
15. I am motivated to provide spiritual leadership to those who are on a faith journey. 4 3 2 1 0

- 16.** I like working behind the scenes to ensure projects are successful. 4 3 2 1 0
- 17.** I enjoy working with my hands in a trade or skill that requires considerable experience to perfect.
4 3 2 1 0
- 18.** My great joy is to communicate biblical truth in such a way that it becomes real and understood by others. 4 3 2 1 0
- 19.** When a challenge is presented, I am usually able to identify an appropriate solution. 4 3 2 1 0
- 20.** I am able to take a thought or idea and put it into a clear and inspiring written form. 4 3 2 1 0
- 21.** I enjoy organizing thoughts, ideas, hopes and dreams into a specific plan of action. 4 3 2 1 0
- 22.** I can translate into artistic form what I first see in my imagination. 4 3 2 1 0
- 23.** I have assisted others as they sought to discern whether or not their personal decisions were helpful and in accord with God's will for their lives. 4 3 2 1 0
- 24.** I enjoy being with non-believers and like having the opportunity to encourage them to faith and commitment. 4 3 2 1 0
- 25.** When I know someone is facing a crisis, I feel compelled to provide support and care. 4 3 2 1 0
- 26.** My trust in the Spirit's presence, when I encounter times of personal crisis, is a source of strength for others. 4 3 2 1 0
- 27.** I manage my time and money so that I am able to give much of it to the work of the church or other organizations. 4 3 2 1 0
- 28.** I am often asked to open my home for small group gatherings or social occasions. 4 3 2 1 0
- 29.** I often become so absorbed in my prayer life that the door bell or phone can ring and I will not hear it. 4 3 2 1 0
- 30.** Not one day would be complete without biblical study and thought. 4 3 2 1 0
- 31.** When I am in a group, others will often look to me for direction. 4 3 2 1 0
- 32.** I feel an urgency to provide housing for the homeless, food for the starving, comfort for those in distress. 4 3 2 1 0
- 33.** I have sung before groups and felt a real sense of God's presence. 4 3 2 1 0
- 34.** By my playing a musical instrument, inspiration has been provided for both myself and others.
4 3 2 1 0
- 35.** I have responsibility for providing spiritual guidance to an individual believer or group of believers.
4 3 2 1 0
- 36.** People tell me that without my willingness to do the unnoticed jobs, their work would be more difficult. 4 3 2 1 0
- 37.** I am good at building, repairing, or restoring things and find satisfaction in doing so. 4 3 2 1 0

- 38.** I want to express my faith by assisting others to discover the truths contained in the Bible.
4 3 2 1 0
- 39.** People come to me for help in applying Christian faith and values to personal situations. 4 3 2 1 0
- 40.** I often feel moved to write about my thoughts and feelings so others may benefit from them.
4 3 2 1 0
- 41.** I have been successful in organizing, directing and motivating people to achieve a goal. 4 3 2 1 0
- 42.** My artistic work has given spiritual strength to both believer and non-believer. 4 3 2 1 0
- 43.** In the parish, I am often asked if a direction being discussed is in accord with God's will and purpose. 4 3 2 1 0
- 44.** I do not find it difficult to share what Jesus means to me with non-believers. 4 3 2 1 0
- 45.** Those who are struggling with life questions have come to me for guidance and help. 4 3 2 1 0
- 46.** I can see great things happening in my parish and am not derailed by the pessimism of others.
4 3 2 1 0
- 47.** When I receive money unexpectedly, one of my first thoughts is to share this Gift through the church. 4 3 2 1 0
- 48.** I enjoy welcoming guests and helping them to feel at ease. 4 3 2 1 0
- 49.** Believers have asked me to pray for healing in their lives, and have evidenced God's healing power. 4 3 2 1 0
- 50.** My study of the Bible has proven helpful to others in their faith journey. 4 3 2 1 0
- 51.** People have said they like to work with me because the task will be successfully completed.
4 3 2 1 0
- 52.** People have been surprised by how at ease I am while working with those who are suffering in mind, body or spirit. 4 3 2 1 0
- 53.** I am grateful and humbled that my singing has provided inspiration and hope for others on their faith journey. 4 3 2 1 0
- 54.** Others have told me they were moved by my playing a musical instrument. 4 3 2 1 0
- 55.** People have come to me for spiritual help and it has developed into a long-term relationship.
4 3 2 1 0
- 56.** When I turn out the lights, take tables down, work in the kitchen or put chairs away, I feel that I have served the Lord. 4 3 2 1 0
- 57.** My knowledge of building, maintenance or repair has been a special value to the church and others. 4 3 2 1 0

58. Students have told me that I can take the most difficult idea or concept and make it understandable. 4 3 2 1 0

59. When direction is needed at work or in the parish, I am generally asked for my opinion. 4 3 2 1 0

60. My written work has been helpful to others in understanding life's truths. 4 3 2 1 0

SCORING GRID

For each set of three questions, fill in the number on the lines below, either 1, 2, 3, 4 or 0 that you answered for each then add them together and fill in that number on the last line. For example, in the category of Administration, if you circled 2, 4, and 3 for questions 1, 21 and 41, write those numbers on the lines and add 2+4+3 which totals 9; write 9 on the last line.

The strongest Gift(s) will generally have a total score of "7" or more. If you have more than one Gift with a total of seven or more, then all of these Gifts can be referred to as your "Gift cluster." Notice how each Gift within the cluster has the potential to complement and support another. The Gifts within the cluster will need to be further explored to determine with which ones you have been truly blessed.

This inventory is designed to begin your journey toward Spiritual Gifts discovery. Keep in mind that it is not a scientific instrument. Your perceptions will be validated by others & confirmed through prayer and by their use over time.

Administration Questions 1, 21, 41 _____ = _____

Artistry Questions 2, 22, 42 _____ = _____

Discernment Questions 3, 23, 43 _____ = _____

Evangelism Questions 4, 24, 44 _____ = _____

Exhortation Questions 5, 25, 45 _____ = _____

Faith Questions 6, 26, 46 _____ = _____

Giving Questions 7, 27, 47 _____ = _____

Hospitality Questions 8, 28, 48 _____ = _____

Intercession Questions 9, 29, 49 _____ = _____

Knowledge Questions 10, 30, 50 _____ = _____

Leadership Questions 11, 31, 51 _____ = _____

Mercy Questions 12, 32, 52 _____ = _____
Music-vocal Questions 13, 33, 53 _____ = _____
Music-instrumental Questions 14, 34, 54 _____ = _____
Pastoring Questions 15, 35, 55 _____ = _____
Service Questions 16, 36, 56 _____ = _____
Skilled Craft Questions 17, 37, 57 _____ = _____
Teaching Questions 18, 38, 58 _____ = _____
Wisdom Questions 19, 39, 59 _____ = _____
Writing Questions 20, 40, 60 _____ = _____

Now circle the top five totals above (those with a total score of **7 or more**). List the Spiritual Gifts on the lines below, listing the Gifts with higher totals first. In the event of a tie, select the Gift you feel you have used effectively in the past, or the one you think you might be most effective.

This group of Gifts is your Gift cluster

Spiritual Gifts Survey II

DIRECTIONS

This is not a test, so there are no wrong answers. The Spiritual Gifts Survey consists of 80 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

- Select the one response you feel best characterizes yourself and place that number in the blank provided. Record your answer in the blank beside each item.
- **Do not spend too much time on any one item.** Remember, it is not a test. Usually your immediate response is best.
- Please give an answer for each item. **Do not skip any items.**
- Do not ask others how they are answering or how they think you should answer.
- **Work at your own pace.**

Your response choices are:

5—**Highly characteristic** of me/definitely true for me

4—**Most of the time** this would describe me/be true for me

3—**Frequently characteristic** of me/true for me—about 50 percent of the time

2—**Occasionally characteristic** of me/true for me—about 25 percent of the time

1—**Not at all characteristic** of me/definitely untrue for me

_____ 1. I have the ability to organize ideas, resources, time, and people effectively.

_____ 2. I am willing to study and prepare for the task of teaching.

_____ 3. I am able to relate the truths of God to specific situations.

_____ 4. I have a God-given ability to help others grow in their faith.

_____ 5. I possess a special ability to communicate the truth of salvation.

_____ 6. I have the ability to make critical decisions when necessary.

_____ 7. I am sensitive to the hurts of people.

_____ 8. I experience joy in meeting needs through sharing possessions.

_____ 9. I enjoy studying.

- _____ 10. I have delivered God's message of warning and judgment.
- _____ 11. I am able to sense the true motivation of persons and movements.
- _____ 12. I have a special ability to trust God in difficult situations.
- _____ 13. I have a strong desire to contribute to the establishment of new churches.
- _____ 14. I take action to meet physical and practical needs rather than merely talking about or planning to help.
- _____ 15. I enjoy entertaining guests in my home.
- _____ 16. I can adapt my guidance to fit the maturity of those working with me.
- _____ 17. I can delegate and assign meaningful work.
- _____ 18. I have an ability and desire to teach.
- _____ 19. I am usually able to analyze a situation correctly.
- _____ 20. I have a natural tendency to encourage others.
- _____ 21. I am willing to take the initiative in helping other Christians grow in their faith.
- _____ 22. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
- _____ 23. I am a cheerful giver.
- _____ 24. I spend time digging into facts.
- _____ 25. I feel that I have a message from God to deliver to others.
- _____ 26. I can recognize when a person is genuine/honest.
- _____ 27. I am a person of vision (a clear mental portrait of a preferable future given by God). I am able to communicate vision in such a way that others commit to making the vision a reality.
- _____ 28. I am willing to yield to God's will rather than question and waver.
- _____ 29. I would like to be more active in getting the gospel to people in other lands.
- _____ 30. It makes me happy to do things for people in need.
- _____ 31. I am successful in getting a group to do its work joyfully.
- _____ 32. I am able to make strangers feel at ease.
- _____ 33. I have the ability to plan learning approaches.
- _____ 34. I can identify those who need encouragement.

- _____ 35. I have trained Christians to be more obedient disciples of Christ.
- _____ 36. I am willing to do whatever it takes to see others come to Christ.
- _____ 37. I am attracted to people who are hurting.
- _____ 38. I am a generous giver.
- _____ 39. I am able to discover new truths.
- _____ 40. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
- _____ 41. I can sense when a person is acting in accord with God's will.
- _____ 42. I can trust in God even when things look dark.
- _____ 43. I can determine where God wants a group to go and help it get there.
- _____ 44. I have a strong desire to take the gospel to places where it has never been heard.
- _____ 45. I enjoy reaching out to new people in my church and community.
- _____ 46. I am sensitive to the needs of people.
- _____ 47. I have been able to make effective & efficient plans for accomplishing the goals of a group.
- _____ 48. I often am consulted when fellow Christians are struggling to make difficult decisions.
- _____ 49. I think about how I can comfort and encourage others in my congregation.
- _____ 50. I am able to give spiritual direction to others.
- _____ 51. I am able to present the gospel to lost persons in such a way that they accept the Lord and His gift of salvation.
- _____ 52. I possess an unusual capacity to understand the feelings of those in distress.
- _____ 53. I have a strong sense of stewardship based on the recognition that God owns all things.
- _____ 54. I have delivered to other persons messages that have come directly from God.
- _____ 55. I can sense when a person is acting under God's leadership.
- _____ 56. I try to be in God's will continually and be available for His use.
- _____ 57. I feel that I should take the gospel to people who have different beliefs from me.
- _____ 58. I have an acute awareness of the physical needs of others.
- _____ 59. I am skilled in setting forth positive and precise steps of action.

- _____ 60. I like to meet visitors at church and make them feel welcome.
- _____ 61. I explain Scripture in such a way that others understand it.
- _____ 62. I can usually see spiritual solutions to problems.
- _____ 63. I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.
- _____ 64. I feel at ease in sharing Christ and the teachings of the Church with nonbelievers.
- _____ 65. I can influence others to perform to their highest God-given potential.
- _____ 66. I recognize the signs of stress and distress in others.
- _____ 67. I desire to give generously and unpretentiously to worthwhile projects and ministries.
- _____ 68. I can organize facts into meaningful relationships.
- _____ 69. God gives me messages to deliver to His people.
- _____ 70. I am able to sense whether people are being honest when they tell of their religious experiences.
- _____ 71. I enjoy presenting the gospel to persons of other cultures and backgrounds.
- _____ 72. I enjoy doing little things that help people.
- _____ 73. I can give a clear, uncomplicated presentation.
- _____ 74. I have been able to apply biblical truth to the specific needs of my church.
- _____ 75. God has used me to encourage others to live Christ-like lives.
- _____ 76. I have sensed the need to help other people become more effective in their ministries.
- _____ 77. I like to talk about Jesus to those who do not know Him.
- _____ 78. I have the ability to make strangers feel comfortable in my home.
- _____ 79. I have a wide range of study resources and know how to secure information.
- _____ 80. I feel assured that a situation will change for the glory of God even when the situation seems impossible.

SCORING YOUR SURVEY

1. Place on each line your numerical response (1-5) to the item number indicated below the line.
2. For each gift, add the numbers on the lines and put the total on the far right.

LEADERSHIP _____ + _____ + _____ + _____ + _____ = _____

Item 6 Item 16 Item 27 Item 43 Item 65

ADMINISTRATION _____ + _____ + _____ + _____ + _____ = _____

Item 1 Item 17 Item 31 Item 47 Item 59

TEACHING _____ + _____ + _____ + _____ + _____ = _____

Item 2 Item 18 Item 33 Item 61 Item 73

KNOWLEDGE _____ + _____ + _____ + _____ + _____ = _____

Item 9 Item 24 Item 39 Item 68 Item 79

WISDOM _____ + _____ + _____ + _____ + _____ = _____

Item 3 Item 19 Item 48 Item 62 Item 74

PROPHECY _____ + _____ + _____ + _____ + _____ = _____

Item 10 Item 25 Item 40 Item 54 Item 69

DISCERNMENT _____ + _____ + _____ + _____ + _____ = _____

Item 11 Item 26 Item 41 Item 55 Item 70

EXHORTATION _____ + _____ + _____ + _____ + _____ = _____

Item 20 Item 34 Item 49 Item 63 Item 75

SHEPHERDING _____ + _____ + _____ + _____ + _____ = _____

Item 4 Item 21 Item 35 Item 50 Item 76

FAITH _____ + _____ + _____ + _____ + _____ = _____

Item 12 Item 28 Item 42 Item 56 Item 80

EVANGELISM _____ + _____ + _____ + _____ + _____ = _____

Item 5 Item 36 Item 51 Item 64 Item 77

APOSTLESHIP _____ + _____ + _____ + _____ + _____ = _____

Item 13 Item 29 Item 44 Item 57 Item 71

SERVICE/HELPS _____ + _____ + _____ + _____ + _____ = _____

Item 14 Item 30 Item 46 Item 58 Item 72

MERCY _____ + _____ + _____ + _____ + _____ = _____

Item 7 Item 22 Item 37 Item 52 Item 66

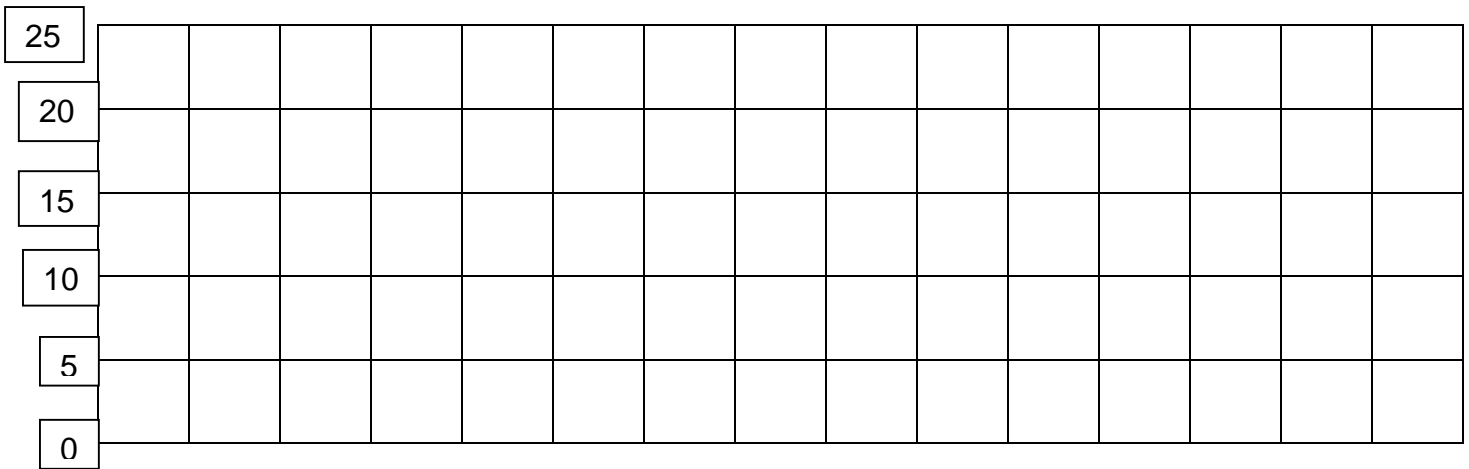
GIVING _____ + _____ + _____ + _____ + _____ = _____

Item 8 Item 23 Item 38 Item 53 Item 67

HOSPITALITY _____ + _____ + _____ + _____ + _____ = _____

Item 15 Item 32 Item 45 Item 60 Item 78

GRAPHING YOUR PROFILE



L A T K W P D E S F E A S M G H

LEADERSHIP... ADMINISTRATION... TEACHING... KNOWLEDGE... WISDOM ...PROPHECY

DISCERNMENT...EXHORTATION...SHEPHERDING...FAITH...EVANGELISM...APOSTLESHIP

SERVICE/HELPS...MERCY...GIVING...HOSPITALITY

1. For each gift place a mark across the bar at the point that corresponds to your TOTAL for that gift.
2. For each gift shade the bar below the mark that you have drawn.

3. The resultant graph gives a picture of your gifts. Gifts for which the bars are tall are the ones in which you appear to be strongest. Gifts for which the bars are very short are the ones in which you appear not to be strong.

Now that you have completed the survey, thoughtfully answer the following questions.

The gifts I have begun to discover in my life are:

1. _____

2. _____

3. _____

After prayer, confession, and Eucharist, I am beginning to sense that God wants me to use my spiritual gifts to serve Christ's body by _____.

I am not sure yet how God wants me to use my gifts to serve others. But I am committed to prayer and worship, seeking wisdom and opportunities to use the gifts I have received from God.

Ask God to help you know how He has gifted you for service and how you can begin to use these gifts in ministry to others.